



Peter GIBB



Psychological Safety: Confronting Your Organization's Silent Stalker

KEYNOTE (WITH OPTIONAL WORKSHOP)

In an era of constant upheaval, you cannot consistently and accurately predict tomorrow's requirements. **Psychological Safety** enables your organization to become the flexible, responsive, innovative web of self-motivated employees that you dream of. Amidst ever increasing problem complexity, networked relationships, and competition from sources that didn't exist until yesterday, Psychological Safety can unite teams by fostering trust and a safe environment. After studying 180 teams, Google concluded that Psychological Safety is the key ingredient that distinguishes high performing teams from the rest of the pack. Peter Gibb brings his 25+ years of international consulting experience, personal stories, humor, and hard data to bear on the topic of Psychological Safety.

LEARN:

- What is "Psychological Safety" and why is it an organizational necessity today?
- What is the role of leadership in promoting Psychological Safety?
- What are the barriers to achieving Psychological Safety?
- How is Mindful Conversation the core skill that leaders and managers must demonstrate to create a climate of Psychological Safety?
- What are the key steps necessary to shift an organization's culture from Serial Monologue to Mindful Conversation.

Who is Peter Gibb?

AUTHOR, COACH, CONSULTANT, TEACHER. Peter has worked in the field of organizational optimization, teamwork, communication and leadership development, in 3 languages, nationally and internationally, for 25+ years. As a managing partner for an international consulting company, he worked with numerous Fortune 500 companies, as well as non-profits, at top levels of the U.S. government, and with emerging democracies in Eastern Europe. Peter's latest book, *Mindful Conversation: Speak Openly, Connect Deeply, Live Joyously*, is scheduled for release in July, 2022.

